

**SO5: An ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives**

PI#	Performance Indicator [Weight]	Unsatisfactory	Developing	Satisfactory	Outstanding	Score
		1 Point	2 Points	3 Points	4 points	Max.
PI1	Team shares leadership [20%]	Does not perform or accept a lead role throughout the project	Rarely takes a lead role during the project, or performs unsuccessfully.	Performs a significant lead role at some point in the project.	Performs significant lead roles that improves the efficacy of the team.	4
PI2	Collaboration and inclusive environment [20%]	Often excludes or discourages team members from participation	Occasionally excludes or discourages team members from participation	Rarely excludes or discourages team members from participation.	Ensures active interactions and strong collaborations among all members.	4
PI3	Goals are established by team [20%]	Does not involve in establishment of goals	Occasionally involves in establishing goals, but goals are not clear and realistic	Works with most of the team to establish goals that are mostly realistic	Works with the entire team to establish realistic goals	4
PI4	Tasks are planned by the team [20%]	Does not plan or clearly define tasks	Occasionally works with the team on planning tasks; tasks are not well justified	Works with most of the team to plan tasks; tasks are mostly effective	Works with the entire team to plan effective tasks	4
PI5	Objectives are met [20%]	Does not contribute to the achievement of the objectives.  Contributes, but assigned objectives are not achieved.	Occasionally contributes to meeting objectives.  Few assigned objectives are achieved.	Participates with most of the team to meet objectives.  Most assigned objectives are achieved.	Actively participates with the entire team to achieve whole objectives	4
<b>OVERALL PERFORMANCE</b>		<b>Unsatisfactory</b>	<b>Developing</b>	<b>Satisfactory</b>	<b>Outstanding</b>	<b>Total</b>
<b>POINTS REQUIRED</b>		<b>0-5</b>	<b>6-10</b>	<b>11-15</b>	<b>16-20</b>	<b>20</b>